



IMPORTANT NEWS

Noticias importantes • Xov Xwm Tseem Ceeb • གལ་ཆེནི་གསལ་འགྲུས། • 重要新闻 • महत्त्वपूर्ण समाचार

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New Paid Parental Leave policy effective July 1, 2024

UW–Madison is implementing a new Paid Parental Leave policy that will be effective July 1, 2024. Under the new policy, eligible employees can request a maximum of up to 6 (six) weeks of paid time off every 12 (twelve) months when they experience a qualifying birth or adoption covered by the policy. (The amount of paid leave is adjusted for those employees who do not work full-time.) When an employee experiences multiple qualifying events in the same 12-month period, they will only be entitled to a maximum of six weeks of Paid Parental Leave. Qualifying events include a birth or adoption.

Eligible employee categories will include University Staff, Academic Staff, Faculty, Limited appointees, and some graduate and post degree training titles. Additional eligibility requirements apply. Employee eligibility does not change based on gender or family relationships.

Detailed employee eligibility requirements, qualifying events, exclusions, and other important details are provided in [Policy UW-5045](#). Information is also available on the [Paid Parental Leave web page](#). More details will be provided to employees before the policy becomes effective on July 1, 2024.